

	Manual:	Policy Section #:	<b>3</b>
	<b>Safety Policy &amp; Procedures</b>	Page:	<b>1 of 1</b>
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## 1.0 Policy

Sunbelt Controls work sites shall comply with (and in many cases exceed) applicable federal, state and local safety, health and environmental (SH&E) regulations, and all applicable contractual safety inclusions.

## 2.0 Purpose

To ensure that all SH&E regulations and applicable contractual safety inclusions have adequate operational commitment and resources.

## 3.0 Scope

All employees are covered.

## 4.0 Definitions

**Contractual** – any written, binding legal agreement whereby, Sunbelt Controls is held as party to requirements laid out within, including, but not limited to, collective bargaining agreements, subcontracting activities, vendor agreements, etc.

**Safety Inclusions** – all references within such contractual documents referring to actions required of Sunbelt Controls for the protection of its own (or others') employees, assets, and public exposure.

## 5.1 Requirements

All Sunbelt Controls personnel shall constantly strive to stay informed of applicable SH&E regulations and applicable contractual safety inclusions within their geographical area of responsibility. Safety representatives are the resource for this activity.

Sunbelt Controls work sites shall provide adequate resources to ensure awareness of, and compliance with, such regulations and contractual agreements. Such information shall be communicated to applicable employees as necessary.

The contents of this manual may be superseded by more stringent requirements arising from regulatory or contractual obligations.

All applicable elements of these requirements shall be inclusive of any combination of the following methods:

- Management commitment and employee involvement
- Work site analysis
- Hazard prevention and control
- Training

## 6.0 References

OSHA 29 CFR 1910  
OSHA 29 CFR 1926