



Appendix 30-A Sunbelt Controls Driver Evaluation Point System

The points and restrictions below are for violations that have occurred in the previous 3-year period as outlined below. We have established this point system for internal use and it is separate and distinct from state point systems.

Vehicle Violations / Prohibited Actions	Penalty	Duration
Manslaughter while under the influence	Permanent Suspension	N/A
Driving while impaired/intoxicated/under the influence	Company Vehicle Privileges Suspended	36-months from the date of the incident
Manslaughter	Company Vehicle Privileges Suspended	36-months from the date of the incident
Death by vehicle	Company Vehicle Privileges Suspended	36-months from the date of the incident
Highway racing or lending a vehicle for such purpose	Company Vehicle Privileges Suspended	36-months from the date of the incident
Willful refusal to submit to a blood or breath test	Company Vehicle Privileges Suspended	36-months from the date of the incident
Getting a license or learner's permit under false pretense	Company Vehicle Privileges Suspended	36-months from the date of the incident
Driving after a driver's license has been suspended / revoked	Company Vehicle Privileges Suspended	36-months from the date of the incident
Open Container	Company Vehicle Privileges Suspended	36-months from the date of the incident
Driving Under the Influence	Company Vehicle Privileges Suspended	60-months from the date of the incident

***PLEASE NOTE:** If a driver accumulates four (4) or more points within a 36-month span, the driver will not be authorized to drive company owned vehicles.

Vehicle Violations / Prohibited Action(s)	Point Value
Passing a stopped school bus loading or unloading children	8
At fault vehicle accident	4
Vehicle damage caused by intentional acts including horseplay or acts of violence	4
Reckless driving	4
Hit and run, property damage only	4
Following too closely	4
Driving on wrong side of road	4
Illegal passing	4
Running through stop sign or red light	4
Failure to stop for emergency vehicle	4
Speeding	4
Failure to yield the right of way	4



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Vehicle Violations / Prohibited Action(s)	Point Value
Failure to report an accident on the day of the incident to the Business Unit	3
Valid complaints from the public concerning driving practices	2
Failure to report citations within 3 days to the Business Unit	2
Unauthorized personal use of a company vehicle	2
All other moving violations	2
Vehicle damage caused by inattention such as improper loading, unloading, or improper securing of a load	2
Failure to report mechanical defects or need for servicing of vehicle	2
Discourtesy to other drivers or pedestrians	2
Any observation of erratic or dangerous behavior	2
Observed or ticketed not using seat belts	2

***PLEASE NOTE:** Point value cannot be reduced to below zero.

Earned Point(s) Actions	Point Value
12-months of clear driving	-2
Completion of any Sunbelt Controls approved driver-training course (minimum 4-hours) within any given 12-month period.	-2

The following action(s) will be taken based on the Sunbelt Controls Point System:

Points Earned	Penalty Requirement(s)	Reinstatement of Driver Authorization
4-9 Points	Attend company sanctioned 4-hour safe driver course.	N/A
10 or more	Driving privileges will be suspended. Attend a company sanctioned 4-hour safe driver course.	possible when points earned <u>are reduced</u> to below a total of 10-points
Suspension	Driving privileges temporarily suspended. Attend a company sanctioned 4-hour safe driver course.	possible when points earned <u>reach</u> below a total of 10-points
Permanent	Driving privileges are permanently suspended.	N/A

Note: If driving privileges are suspended either temporarily *OR* permanently, employment may be terminated if driving privileges are necessary to perform job functions